

## Particulars

<b>Organisation Name</b>	Premier Foods Group Limited
<b>Corporate Website Address</b>	<a href="http://www.premierfoods.co.uk">http://www.premierfoods.co.uk</a>
<b>Primary Activity or Product</b>	Manufacturer
<b>Related Company(ies)</b>	None
<b>Country Operations</b>	United Kingdom
<b>Membership Number</b>	4-0019-06-000-00
<b>Membership Type</b>	Ordinary Members
<b>Membership Category</b>	Consumer Goods Manufacturers
<b>Primary Contacts</b>	Dr. Clare Hazel <b>Address:</b> Lincoln Road High Wycombe United Kingdom HP 12 3QS
<b>Person Reporting</b>	Dr Hazel

## Related Information

### Other information on palm oil:

Increasingly, environmental and ethical issues are taking centre stage for businesses. As one of the UK's largest food producers, we are in a privileged position to make a positive contribution to the UK's economy as well as the ongoing wider environmental and social concerns. We have developed an end to end approach to sustainability encompassing all areas of our business and addressing a wide range of social, economic and environmental issues. We have many stakeholders for whom sustainability has become more and more important including our consumers, customers and employees. We have embedded sustainability within our core business strategy. We believe we will build a foundation for a more sustainable business which will deliver long-term profitable results and shareholder value. Our integrated approach to managing key environmental impacts has delivered continual improvement and commercial benefits. We have set ourselves targets relating to wider sustainability challenges including how we source our raw materials and ensure the highest levels of quality and food safety while also addressing concerns on health issues in respect of certain ingredients, calorie control and portion size.

Many misconceptions surround palm oil and, therefore, we want to be able to provide our customers and consumers the confidence that our products contain responsibly sourced palm oil. It is a high yielding resource and, when farmed sustainably, uses significantly less land than alternatives.

We are committed to sourcing 100% sustainable palm oil by 2015, playing our part in helping to prevent damaging deforestation in South East Asia.

[Click here to visit the URL](#)

<b>Reporting Period</b>	01 July 2012 - 01 July 2013
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## Consumer Goods Manufacturers

### Operational Profile

#### 1. Main activities within manufacturing

End-product manufacturer, Food Goods, Own-brand, Manufacturing on behalf of other third party brands

- Food Goods :
  - Manufacturer of Biscuits & Cakes
  - Instant Noodles Manufacturer

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### Operations and Certification Progress

#### 2. Do you have a system for calculating how much palm oil and palm oil products you use?

Yes

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#### Total volume of all palm oil products used in the year in your own brand products:

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#### 3.1. Total volume of Crude Palm Oil used in the year:

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#### 3.2. Total volume of Palm Kernel Oil used in the year:

1480

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#### 3.3. Total volume of other Palm Oil Derivatives and Fractions used in the year:

14878

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#### 3.4. Total volume of all palm oil and palm oil derived products you used in the year:

16358

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#### 4. Volume of Crude Palm Oil used in the year in your own brand products that is RSPO-certified

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#### 4.1. Book & Claim

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#### 4.2. Mass Balance

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#### 4.3. Segregated

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#### 4.4. Identity Preserved

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**4.5. Total volume of Crude Palm Oil used that is RSPO-certified:**

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**5. Volume of Palm Kernel Oil used in the year in your own brand products that is RSPO-certified:**

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**5.1. Book & Claim**

1480

**5.2. Mass Balance**

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**5.3. Segregated**

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**5.4. Identity Preserved**

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**5.5. Total volume of Palm Kernel Oil handled that is RSPO-certified:**

1480

**6. Volume of all other palm-based derivatives and fractions used in the year in your own brand products that is RSPO-certified:**

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**6.1. Book & Claim**

4465

**6.2. Mass Balance**

6201

**6.3. Segregated**

4212

**6.4. Identity Preserved**

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**6.5. Total volume of palm-based derivatives and fractions used that is RSPO-certified:**

14878

**7. What type of products do you use CSPO for?**

Premier Foods food products across many categories including Bread, Cakes, Convenience Foods, Desserts, Cooking Sauces, Stocks and Gravies.

**8. Do you ask your suppliers if the palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8?**

No

**Suppliers report that palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8**

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## Time-Bound Plan

**9. Date expected to/or started to use any RSPO certified oil palm products – own brand**

2009

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**10. Date expected to be using 100% RSPO certified oil palm products from any supply chain option– own brand**

2010

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**11. Date expected to be using 100% RSPO certified oil palm from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products**

2015

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**12. Do your (own brand) commitments cover your companies' global use of palm oil?**

Yes

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**13. Does your company use palm oil in products you manufacture on behalf of other companies?**

Yes

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**14. Date expected to actively communicate to promote the use of certified sustainable palm oil in other manufacturers' brands that you sell.**

2015

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**15. Which countries that your organization operates in do the above commitments cover?**

United Kingdom

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**16. What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies.**

Interim Milestones:

2010: 100% palm oil through Green Palm certificates.

2011: Started sourcing 25% palm oil through physically sustainable palm oil, remainder through Green Palm

2012: Increased to 45% palm oil through physically sustainable palm oil, remainder through Green Palm

2013: To increase to 65% palm oil through physically sustainable palm oil, remainder through Green Palm

2014: To increase to 100% palm oil through physically sustainable palm oil.

2015: To continue to source 100% palm oil through physically sustainable palm oil.

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## Actions for Next Reporting Period

**17. Outline actions that will be taken in the coming year to promote sustainable palm oil.**

Premier Foods and our palm oil suppliers are all members of the Roundtable on Sustainable Palm Oil (RSPO). We require that our suppliers follow the development, and implementation, of the RSPO guidelines to ensure that we are at the forefront of sourcing sustainable third party certified palm oil.

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**18. Do you publicly report the GHG emissions of your operations?**

Yes

**Public report of GHG emissions on operations**[M-GHG-Emissions-Report.pdf](#)

For administration purpose, attachment files are renamed automatically

**Reasons for Non-Disclosure of Information****19. If you have not disclosed any of the above information, please indicate the reasons why**

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**- Other reason:**

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**Trademark Related****20. Do you use or plan to use the RSPO trademark on any of your products?**

Yes

**If yes, when will you start?**

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**21. Do you undertake or support any other projects related to sustainable palm oil that have not been captured in this report?**

No

**Application of Principles & Criteria for all members sectors****22. Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C?**

- Water, land, energy and carbon footprints
- Ethical conduct and human rights
- Labour rights

**- Water, land, energy and carbon footprints policy**[M-Policies-to-PNC-waterland.pdf](#)

For administration purpose, attachment files are renamed automatically

**- Land use rights policy**

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**- Ethical conduct and human rights policy**[M-Policies-to-PNC-ethicalconducthr.pdf](#)

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**- Labour rights policy**[M-Policies-to-PNC-laborrights.pdf](#)

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**- Stakeholder engagement policy**

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**23. What steps will your organization take to minimize its resource footprints?**

Premier Foods position is that using fewer natural resources and generating less waste not only lowers our costs but also reduces our environmental footprint. By creating a culture of environmental improvement across our business, we are able to encourage new ideas to continue improving our efficiency year on year.

Our overarching aims are to move towards a low carbon and resource efficient operation, address water usage in preparation for any future disruption of water supplies and reduce waste and packaging without compromising product safety, quality and taste.

We go beyond environmental legislation to identify opportunities to find better ways of using fewer natural resources and we work continuously towards minimising our environmental footprint. We have an integrated approach to reducing energy, carbon emissions and water usage across our production sites that has delivered consistent savings since 2008.

**24. What steps will your organization take to realize ethical conduct using business-applicable regulations and industry practices?**

Premier Foods aims to ensure the application of generally accepted universal labour standards in its supply chain.

As a founder member of the UK Ethical Trading Initiative (ETI), Premier Foods plc uses the ETI Base Code, and the relevant International Labour Organisations' (ILO) provisions, as minimum labour standards for all our supplier companies. In applying the provisions of this Policy, our suppliers are expected to comply with national and other applicable law and, where the provisions of law and this Policy address the same subject, suppliers should apply that provision which affords the greater protection for their workers.

The following provisions apply to all our suppliers:

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid
6. Working hours are not excessive
7. No discrimination is practised
8. Regular employment is provided
9. No harsh or inhumane treatment is allowed

**25. Has your company supported any community programmes on its own or through partnerships? How do you benchmark the impacts of these programmes?**

Premier Foods Community Involvement Policy is intended to act as a guide to the Company's community involvement activities, to ensure that we are sufficiently focused to have a positive impact on our employees and the communities in which we operate.

Premier Foods operates a community involvement policy. The main objectives of the policy, in order of priority:

1. Build the Company's reputation with the wider public as a socially responsible company, thus supporting our brands.
2. Motivate employees by increasing their sense of pride in their place of work and their satisfaction that their employer is contributing to the local community.-?Support the Company's recruitment programmes by demonstrating that Premier Foods is a socially responsible employer with a genuine concern for the communities in which it operates.
3. Fulfil our responsibilities to wider stakeholder constituencies in response to the expectations of the investment, regulatory and other civil society organisations.

**26. Are you sourcing 100% physical CSPO?**

No

**26.1. Please details your organization's plan to cover sourced palm oil and palm kernel oil, which is not yet segregated or identity preserved, through Mass Balance. If you have not committed to sourcing 100% of palm products under the Mass Balance supply chain system until the goal of 100% segregated or identity preserved CSPO can be achieved, please explain why.**

Premier Foods plan:

In 2013 to increase to 65% palm oil through physically segregated sustainable palm oil, remainder through Greenpalm

In 2014 to increase to 100% palm oil through physically segregated sustainable palm oil.

In 2015 to continue to source 100% palm oil through physically segregated sustainable palm oil.

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## Challenges

### 1. Significant economic, social or environmental obstacles

No

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### 2. How would you qualify RSPO standards as compared to other parallel standards?

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#### Cost Effective:

Yes

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#### Robust:

Yes

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#### Simpler to Comply to:

Yes

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### 3. How has your organization supported the vision of RSPO to transform markets?

There are many challenges facing the world's food supply today. Changing demographics and consumption patterns, climate change, water shortages, resource scarcity and biodiversity shifts are all contributing to greater uncertainty, supply problems and commodity inflation.

We believe the best way to ensure we continue getting the quality and quantity of raw materials we need, at prices our consumers can afford, produced to standards they expect, is by buying responsibly. In other words, acquiring goods and services that meet our current and future needs and deliver long-term value for money while maximising the social and economic benefits involved, minimising the associated environmental impact.

We promote this approach via our corporate website: [Click here to visit the URL](#) and in our annual Sustainability Report.

Specifically, regarding palm oil, many misconceptions surround palm oil and, therefore, we want to be able to provide our customers and consumers the confidence that our products contain responsibly sourced palm oil. It is a high yielding resource and, when farmed sustainably, uses significantly less land than alternatives. We are committed to sourcing 100% sustainable palm oil by 2015, playing our part in helping to prevent damaging deforestation in South East Asia.

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